

## 8.30 Strikes and lockouts, by industry and jurisdiction, 1976 with totals for 1972-76

Industry and jurisdiction	Strikes and lockouts beginning during year	Strikes and lockouts in existence during year		
		Strikes and lockouts	Workers involved	Duration in man-days
<b>INDUSTRY</b>				
Agriculture	—	—	—	—
Forestry	3	4	784	36,320
Fishing and trapping	1	1	350	350
Mining	45	49	24,930	579,430
Manufacturing	374	457	166,534	4,493,260
Construction	75	76	135,668	2,856,370
Transportation and utilities	137	142	52,065	622,630
Trade	82	93	8,518	199,550
Finance	6	8	168	13,110
Service	137	147	148,840	1,298,490
Public administration	58	59	22,883	62,680
Various industries <sup>1</sup>	3	3	1,010,200	1,447,700
<b>JURISDICTION</b>				
Newfoundland	46	51	8,110	130,560
Prince Edward Island	2	4	515	8,030
Nova Scotia	4	25	7,550	196,680
Nova Scotia	22	41	17,232	242,640
New Brunswick	34	37	448,542	6,465,650
Quebec	314	357	448,542	6,465,650
Ontario	239	279	109,504	1,671,090
Manitoba	25	30	8,935	98,190
Saskatchewan	57	57	20,239	139,900
Alberta	26	27	7,532	106,910
British Columbia	81	93	83,149	1,490,680
Federal public service	12	12	9,097	12,490
Federal industries	60	62	20,535	217,070
"Day of protest" (Oct. 14)	1	1	830,000	830,000
<b>Total</b>				
1976	921	1,039	1,570,940	11,609,890
1975	1,103	1,171	506,443	10,908,810
1974	1,170	1,216	592,220	9,255,120
1973	677	724	348,470	5,776,080
1972	556	598	706,474	7,753,530

<sup>1</sup>Includes multi-industry strikes and lockouts and the "day of protest" on October 14, 1976.

## 8.31 Estimated composition of total employee compensation, in Canada, 1976

Item	All industry			
	Average expenditure per employee \$	Percentage of total compensation	Percentage of gross payroll	Composition of total compensation <sup>1</sup> \$
<b>Direct payments to employees</b>				
Pay for time worked				
Basic pay for regular work	10,855	75.5	82.1	100.00
Commissions, incentive bonus	252	1.7	1.9	2.33
Overtime (straight-time pay)	271	1.9	2.1	2.50
<b>Premium pay</b>				
Overtime, including holiday work	139	1.0	1.1	1.28
Shift work	40	0.3	0.3	0.37
Other	38	0.3	0.3	0.35
Total, pay for hours worked	11,595	80.6	87.7	106.82
<b>Paid absence</b>				
Paid holidays	489	3.4	3.7	4.50
Vacation pay	715	5.0	5.4	6.59
Sick leave pay	142	1.0	1.1	1.31
Personal or other pay	23	0.2	0.2	0.21
Total, paid absence	1,369	9.5	10.4	12.61
<b>Miscellaneous direct payments</b>				
Bonuses—Christmas, year-end, etc.	57	0.4	0.4	0.53
Severance pay	23	0.2	0.2	0.21
Taxable benefits				
Provincial medicare	71	0.5	0.5	0.65
Other benefits	56	0.4	0.4	0.52
Other payments	50	0.4	0.4	0.46
Total, miscellaneous direct payments	257	1.8	1.9	2.37
<b>Total (gross payroll)</b>	13,221	91.9	100.0	121.80